

Environmental Policy

1. Introduction

Fathom is committed to reduce our environmental impact and continually improving our sustainability performance. As a company specialising in retail display design and manufacturing, we recognise our responsibility to minimise waste, reduce carbon emissions, and implement sustainable practices throughout our operations.

2. Commitment to Sustainability

We are dedicated to:

- Comply with all relevant environmental legislation, regulations, and industry standards.
- Reducing our carbon footprint in alignment with the Science Based Targets initiative (SBTi).
- Maintaining and improving our EcoVadis sustainability rating through responsible business practices.
- Sourcing materials from sustainable and ethical suppliers whenever possible.
- Minimising waste through efficient design, responsible material use, and recycling initiatives.
- Promoting energy efficiency in our manufacturing processes and facilities.
- Encouraging a culture of sustainability within our workforce and stakeholders.

3. Waste Reduction & Recycling

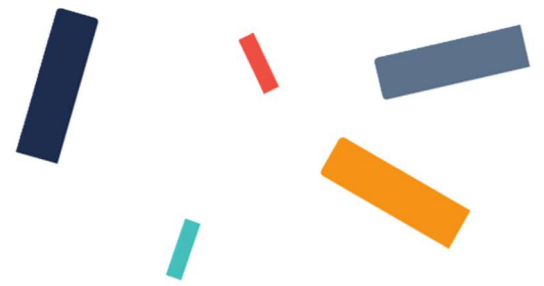
We strive to:

- Implement waste reduction strategies at every stage of our production process.
- Maximise the use of recyclable and biodegradable materials in our designs.
- Work with partners to ensure proper recycling and disposal of materials at the end of their life cycle.

4. Energy & Emissions Management

To reduce our carbon footprint, we will:

- Improve energy efficiency in our operations, including machinery and facilities.
- Transition to renewable energy sources where feasible.
- Monitor and reduce greenhouse gas emissions in line with our SBTi commitment.



5. Sustainable Procurement

We will:

- Prioritise suppliers with strong environmental credentials.
- Source FSC® certified or recycled materials for our retail displays.
- Work with supply chain partners to encourage sustainable practices.

6. Employee & Stakeholder Engagement

We believe sustainability is a shared responsibility and will:

- Educate and train employees on best environmental practices.
- Collaborate with clients and stakeholders to develop sustainable solutions.
- Regularly review and update our policies to reflect evolving sustainability goals.

7. Monitoring & Continuous Improvement

We are committed to:

- Setting measurable environmental objectives and targets.
- Conducting regular reviews and audits to continually track progress.
- Making improvements based on feedback and industry advancements.

This policy is endorsed by senior management and is reviewed annually to ensure ongoing relevance and effectiveness.

Creative Display (UK) Limited T/A Fathom

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